

University of Minnesota Law School
Class of 2019 Summary Report--Page 2

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Continuing Studies Full-time:							
Employed	155	98.7	121	60,000	66,718	135,000	90,501
Subtotal	155	98.7					
Employment by Sector							
Private Sector	88	56.8	67	75,000	130,000	140,000	116,216
Public Sector	67	43.2	54	54,297	55,466	64,290	58,596
Subtotal	155	100.0					
Full-time/Part-time Jobs:							
Bar Passage Req/Anticipated-Full-time	144	92.9	116	55,466	66,091	140,000	90,859
JD Advantage-Full-time	9	5.8	5	70,000	80,000	95,000	82,200
JD Advantage-Part-time	1	0.6	.	.	.	.	.
Other Professional-Part-time	1	0.6	.	.	.	.	.
Subtotal	155	100.0					
Employment Categories:							
Education	1	0.6	.	.	.	.	.
Business	19	12.3	11	60,000	75,000	85,000	72,909
Judicial Clerk	44	28.4	39	54,297	61,470	64,290	60,009
Private Practice	69	44.5	56	85,000	140,000	140,000	124,723
Government	9	5.8	5	60,000	66,718	68,036	62,767
Public Interest	13	8.4	10	50,000	50,000	55,000	51,000
Subtotal	155	100.0					
<p>Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.</p>							

Table prepared by NALP, August 2020

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
JD Advantage	1	100.0	.	.	.	.	.
Subtotal	1	100.0					
Business Jobs:							
Bar Passage Required/Anticipated	13	68.4	7	52,000	60,000	75,000	65,286
JD Advantage	6	31.6	.	.	.	.	.
Subtotal	19	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	68	98.6	55	85,000	140,000	140,000	125,791
JD Advantage	1	1.4	.	.	.	.	.
Subtotal	69	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	7	77.8	5	60,000	66,718	68,036	62,767
JD Advantage	1	11.1	.	.	.	.	.
Other Professional	1	11.1	.	.	.	.	.
Subtotal	9	100.0					
Judicial Clerkships:							
Federal	10	22.7	10	64,179	65,000	65,463	64,933
State	34	77.3	29	54,297	54,935	63,000	58,311
Subtotal	44	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	12	92.3	10	50,000	50,000	55,000	51,000
JD Advantage	1	7.7	.	.	.	.	.
Subtotal	13	100.0					
Size of Firm (by # of Attorney):							
1-10	16	23.2	9	65,000	70,000	75,000	75,333
11-25	11	15.9	11	65,000	85,000	98,000	89,364
26-50	1	1.4	.	.	.	.	.
51-100	4	5.8	.	.	.	.	.
101-250	7	10.1	6	140,000	140,000	140,000	141,667
251-500	10	14.5	10	130,000	140,000	140,000	137,250
501+	20	29.0	16	140,000	160,000	190,000	160,688
Subtotal	69	100.0					
Type of Law Firm Job:							
Associate	65	94.2	54	85,000	140,000	140,000	126,639
Staff Attorney	1	1.4	.	.	.	.	.
Law Clerk	2	2.9	.	.	.	.	.
Manager/administrator	1	1.4	.	.	.	.	.
Subtotal	69	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
Mid-Atlantic	9	5.8	5	60,000	61,675	84,000	71,247
E North Central	14	9.0	13	64,000	98,000	190,000	119,077
W North Central	110	71.0	91	55,932	66,718	140,000	89,550
South Atlantic	8	5.2	6	44,082	59,645	68,036	57,235
E South Central	1	0.6	.	.	.	.	.
W South Central	1	0.6	.	.	.	.	.
Mountain	2	1.3	.	.	.	.	.
Pacific	4	2.6	.	.	.	.	.
Non-US locations	6	3.9	.	.	.	.	.
Subtotal	155	100.0					
Location of Jobs:							
In-State	107	69.0	88	55,466	66,718	137,500	88,796
Out of State	48	31.0	33	61,675	68,036	130,000	95,050
Subtotal	155	100.0					
# States and Territories w/Employed Grads:							
	19	.	.	.	.	.	.
Total	19	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	22	14.7
Job fair/consortia	6	4.0
Job posting in CSO	34	22.7
Job posted online or in print	11	7.3
Clerkship application process or OSCAR	15	10.0
Return to prior job	4	2.7
Referral	24	16.0
Self-initiated/letter	26	17.3
Temp agency	2	1.3
Other	6	4.0
Subtotal	150	100.0
Timing of Job Offer		
Before graduation	130	83.9
After graduation	25	16.1
Subtotal	155	100.0
Search Status of Employed Grads		
Seeking a different job	19	12.3
Not seeking a different job	136	87.7
Subtotal	155	100.0
<p>Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.</p>		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type		
Education	1	.
Business	18	1
Judicial Clerk	42	2
Private Practice	69	.
Government	9	.
Public Interest	12	1
Total Reported	151	4
Total Number of Jobs Reported as Funded by Law School		
	5	.
Total Reported	5	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Education		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	2	11.1	0	0	3	10.7
Job posting in CSO	0	0	6	33.3	9	20.9	10	35.7
Clerkship application process or OSCAR	0	0	0	0	15	34.9	0	0
Pre-law school employer	0	0	0	0	0	0	3	10.7
Referral from friend	1	100.0	2	11.1	7	16.3	5	17.9
Letter/self-initiated	0	0	3	16.7	8	18.6	5	17.9
Temp agency or legal search	0	0	2	11.1	0	0	0	0
All other	0	0	3	16.7	4	9.3	2	7.1
TOTAL	1	100.0	18	100.0	43	100.0	28	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	17	43.6	0	0	0	0	22	14.7
Job posting in CSO	4	10.3	1	11.1	4	33.3	34	22.7
Clerkship application process or OSCAR	0	0	0	0	0	0	15	10.0
Pre-law school employer	1	2.6	0	0	0	0	4	2.7
Referral from friend	3	7.7	2	22.2	4	33.3	24	16.0
Letter/self-initiated	7	17.9	3	33.3	0	0	26	17.3
Temp agency or legal search	0	0	0	0	0	0	2	1.3
All other	7	17.9	3	33.3	4	33.3	23	15.3
TOTAL	39	100.0	9	100.0	12	100.0	150	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.*

"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

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Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
Mid Atlantic	New Jersey	2	1.3
	New York	5	3.2
	Pennsylvania	2	1.3
		9	5.8
E. North Central	Illinois	7	4.5
	Michigan	2	1.3
	Wisconsin	5	3.2
		14	9.0
W. North Central	Minnesota	107	69.0
	Missouri	1	0.6
	North Dakota	1	0.6
	South Dakota	1	0.6
		110	71.0
South Atlantic	Washington, DC	6	3.9
	Florida	1	0.6
	Georgia	1	0.6
		8	5.2
E. South Central	Alabama	1	0.6
		1	0.6
W. South Central	Texas	1	0.6
		1	0.6
Mountain	Colorado	1	0.6
	New Mexico	1	0.6
		2	1.3
Pacific	California	3	1.9
	Hawaii	1	0.6
		4	2.6
Non US locations	Non U.S. locations	6	3.9
		6	3.9
<i>TOTAL</i>		155	100.0

Excludes employed graduates for whom job location was not reported.

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Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Bloomington	1	0.9
Duluth	1	0.9
Eagan	2	1.9
Minneapolis	78	72.9
Minnetonka	2	1.9
Other/unknown Minnesota	6	5.6
Rochester	1	0.9
Roseville	1	0.9
St. Paul	15	14.0
	107	100.0

Excludes employed graduates for whom job location was not reported.

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Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	1	100.0	0	0	1	100.0
Business	19	100.0	0	0	19	100.0
Judicial clerkship	44	100.0	0	0	44	100.0
Law firm	69	100.0	0	0	69	100.0
Government	7	77.8	2	22.2	9	100.0
Public interest	13	100.0	0	0	13	100.0

This table excludes jobs for which full or part-time information was not reported.

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